



May 12, 2026

Company name: The Bank of Nagoya, Ltd.  
 Name of representative: Ichiro Fujiwara, President  
 (Securities code: 8522; TSE Prime Market, NSE Premier Market)  
 Inquiries: Atsushi Iida, Managing Executive Officer and General Manager, Corporate Planning Division  
 (Telephone: +81-52-951-5911)

## Notice Concerning Partial Revision of Intermediate Financial Targets in the 22nd Management Plan and Non-Financial Targets for FY2030

The Bank of Nagoya, Ltd. hereby announces that at its Board of Directors meeting held on May 12, 2026, it resolved to partially revise its intermediate financial targets in the 22nd Management Plan and non-financial targets for FY2030.

### 1. Revisions

#### ○Intermediate financial targets for FY2027

	Before revision	After revision
Profit (Consolidated)	¥20.0 billion	¥28.0 billion
ROE (Consolidated) * <sub>1</sub>	Over 6%	Over 8%
Core OHR	50%+	Same
Loans and deposits	¥10 trillion	Same

\*TSE Standards

#### ○Financial targets for FY2030

	Before revision	After revision
Reduction for strategic shareholdings	Less than 20% of the ratio of total strategic shareholdings and deemed holding shares (market value basis) to consolidated net assets	Same

#### ○Non-financial targets for FY2030

	Before revision	After revision
Female on-site representation ratio * <sub>1</sub>	100%	Same
Work engagement * <sub>2</sub>	3.60	Same
Diverse career experience ratio * <sub>3</sub>	80%	Same
ESG investments and loans (10-year cumulative amount through FY2030)	¥500.0 billion	¥1 trillion
CO <sub>2</sub> emissions (compared to FY2013)	-70%	Same

\*<sub>1</sub> Ratio of headquarters and branch office management units or groups in which two or more female employees are

assigned

\*2 Average scores for “Vigor,” “Dedication,” and “Absorption” under the Utrecht Work Engagement Scale

\*3 Ratio of employees in their 11th to 20th year at the Bank who have experienced multiple job types and/or work outside the Bank

## 2. Reasons for revision

In March 2023, we formulated our 22nd Management Plan, “Delivering True Value with Respect to the Business of Creating Better Futures” (April 2023 to March 2031), and we are working to achieve our Vision 2030 of serving as “the region’s leading financial group, growing alongside our customers.”

We revised our intermediate financial targets in May 2025. With shifts in monetary policy and other factors driving significant changes in the business environment, however, we achieved the revised profit (consolidated) and ROE (consolidated) targets ahead of schedule.

In terms of our non-financial targets for FY2030, steady progress on ESG investments and loans also allowed us to reach our goal for ESG investments and loans earlier than planned.

In light of this situation, we have decided to revise some of our intermediate financial targets for FY2027 and non-financial targets for FY2030 so that we can better ensure the flexibility of our strategic growth investments and further enhance our corporate value. Looking ahead, we will continue to work to contribute to the regional economy by striving to achieve these new goals.



名古屋銀行

Bank of  
NAGOYA

THE BANK OF NAGOYA, LTD.

# Revision of Intermediate Financial Targets in the 22<sup>nd</sup> Management Plan

**The region's leading financial group, growing alongside with our customers**

May 12, 2026

---

**1. Revision of intermediate financial targets (upward revision)**

**2. Trends in profit (consolidated) and ROE (consolidated)**

**3. Revision of non-financial targets (upward revision)**

**4. Numerical targets in the 22<sup>nd</sup> Management Plan**

**(Reference) Outline of the 22<sup>nd</sup> Management Plan**

---

# 1. Revision of intermediate financial targets (upward revision)

	FY2027 target before revision	<b>FY2027 target after revision</b>	Change	(Reference) Results for FY2025
<b>Profit (Consolidated)</b>	¥20.0 billion	<b>¥28.0 billion</b>	<b>+¥8.0 billion</b>	¥20.2 billion
<b>ROE (Consolidated)*</b>	Over 6%	<b>Over 8%</b>	<b>+2.0 pts.</b>	6.8%
<b>Core OHR</b>	50%+	<b>50%+</b>	<b>Same</b>	49.4%
<b>Loans and deposits</b>	¥10 trillion	<b>¥10 trillion</b>	<b>Same</b>	¥9.8 trillion

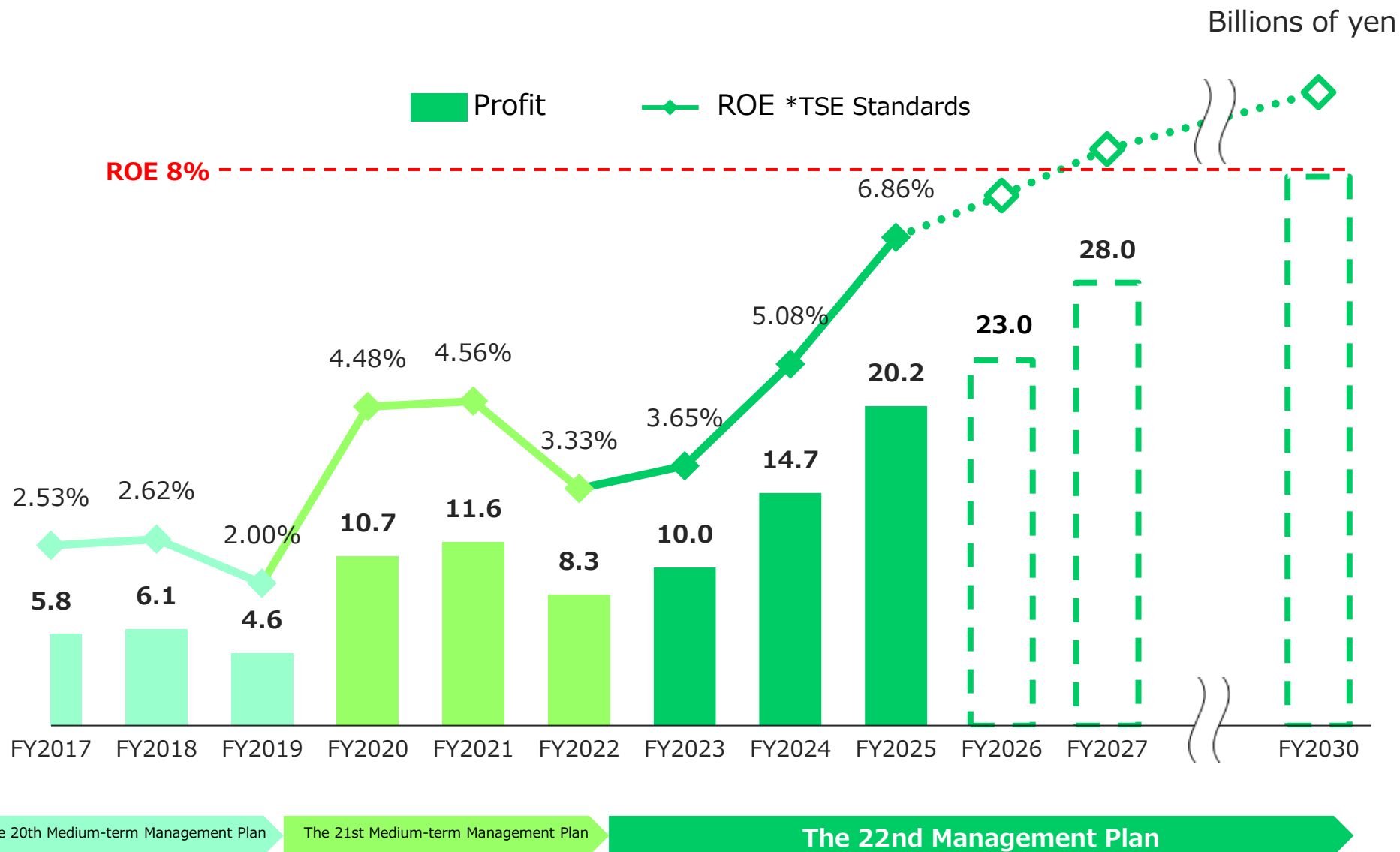
\* TSE Standards

**Profit(consolidated)** ➤ revised after early achievement of the target (FY2025 results of ¥20.2 billion)

**ROE (consolidated)** ➤ revised after early achievement of the target (FY2025 results of 6.8%)

<b>【Reference】 Published in November 2025</b>	FY2027 target before revision	<b>FY2030 target after revision</b>
	Reduction in strategic shareholdings exclusively in listed companies (acquisition cost basis)	Ratio of total strategic shareholdings and deemed holding shares (market value basis) to consolidated net assets
<b>Reduction for strategic shareholdings</b>	<ul style="list-style-type: none"> <li>➤ 30% reduction from the end of fiscal 2022 (¥12.4 billion)</li> <li>➤ Well below 50% of the non-consolidated net asset ratio based on market value</li> </ul>	<b>Under 20%</b>

## 2. Trends in profit (consolidated) and ROE (consolidated)



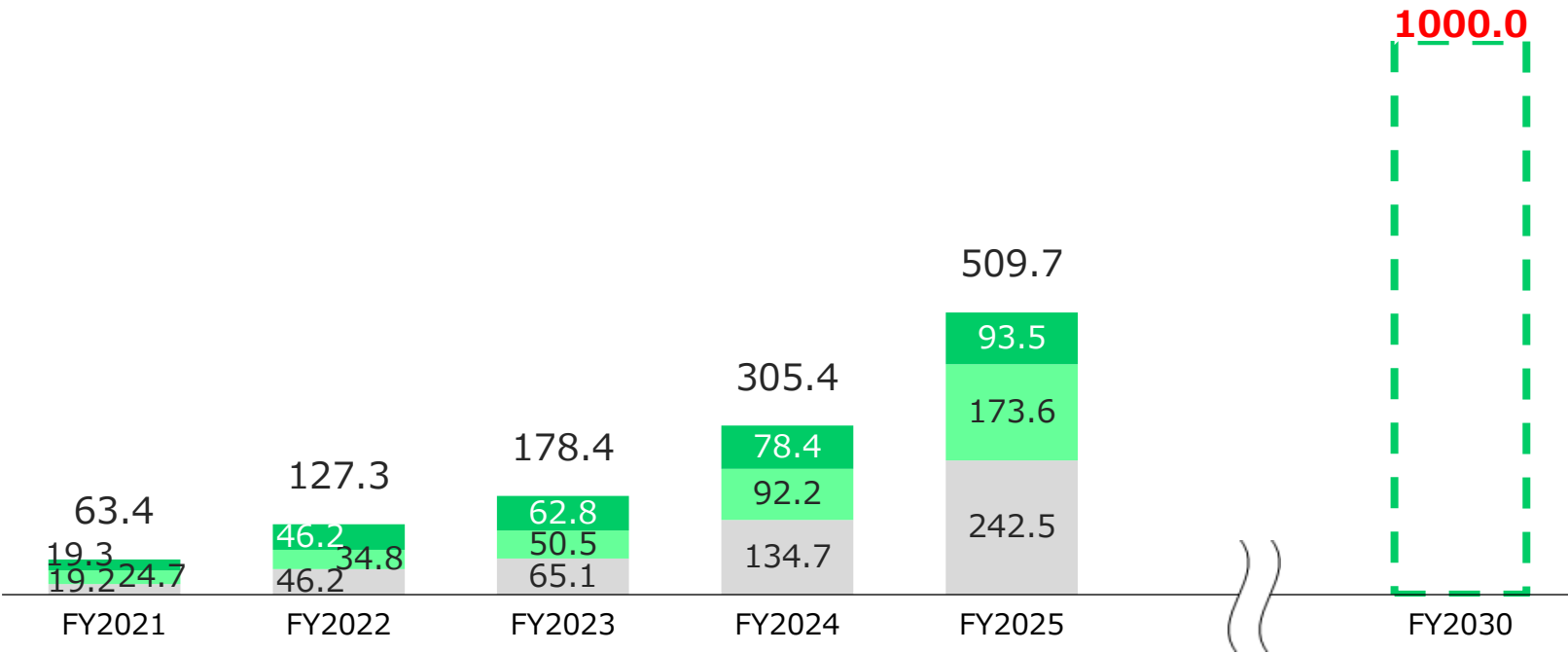
# 3. Revision of intermediate non-financial targets (upward revision)

	FY2030 target before revision	FY2030 target after revision	Change	単位・億円 (Reference) Results for FY2025
<b>ESG investments and loans</b> (10-year cumulative amount through FY2030)	¥500.0 billion	<b>¥1 trillion</b>	<b>+¥500.0 billion</b>	¥509.7 billion

➤ Target and standards revised after early achievement of the target (cumulative FY2025 results of ¥509.7 billion)

**Trends in ESG investments and loans** Billions of yen

■ Donation-type private placement bonds, etc.
 ■ ESG bonds
 ■ Sustainability-related



## Intermediate financial targets for FY2027

	Results for FY2022	Results for FY2025	Targets for FY2027
<b>Profit (consolidated)</b>	¥8.3 billion	<b>¥20.2 billion</b>	<b>¥28.0 billion</b>
<b>ROE (consolidated)*</b>	3.3%	<b>6.86%</b>	<b>Over 8%</b>
<b>Core OHR</b>	70.4%	<b>49.4%</b>	<b>50%+</b>
<b>Loans and deposits</b>	¥7.9 trillion	<b>¥9.8 trillion</b>	<b>¥10 trillion</b>

\*TSE Standards

## Financial targets for FY2030

	Results for FY2022	Results for FY2025	Targets for FY2030
<b>Ratio of total strategic shareholdings and deemed holding shares (market value basis) to consolidated net assets*</b>	52.3%	<b>25.0%</b>	<b>Under 20%</b>

\* Achievement period, achievement standard, applicable shares, etc. revised in November 2025

## Non-financial targets for FY2030

	Results for FY2022	Results for FY2025	Targets for FY2030
<b>Female on-site representation ratio*<sup>1</sup></b>	82%	<b>94.4%</b>	<b>100%</b>
<b>Work engagement*<sup>2</sup></b>	3.08	<b>3.59</b>	<b>3.60</b>
<b>Diverse career experience ratio*<sup>3</sup></b>	44%	<b>76.7%</b>	<b>80%</b>
<b>ESG investments and loans (10-year cumulative amount through FY2030)</b>	¥127.3 billion	<b>¥509.7 billion</b>	<b>¥1 trillion</b>
<b>CO<sub>2</sub> emissions (compared to FY2013)</b>	-42%	(Results pending)	<b>-70%</b>

\*<sup>1</sup> Ratio of headquarters and branch office management units or groups in which two or more female employees are assigned

\*<sup>2</sup> Average scores for "Vigor," "Dedication," and "Absorption" under the Utrecht Work Engagement Scale

\*<sup>3</sup> Ratio of employees in their 11th to 20th year at the Bank who have experienced multiple job types and/or work outside the Bank

## Purpose & Mission / Vision / Value

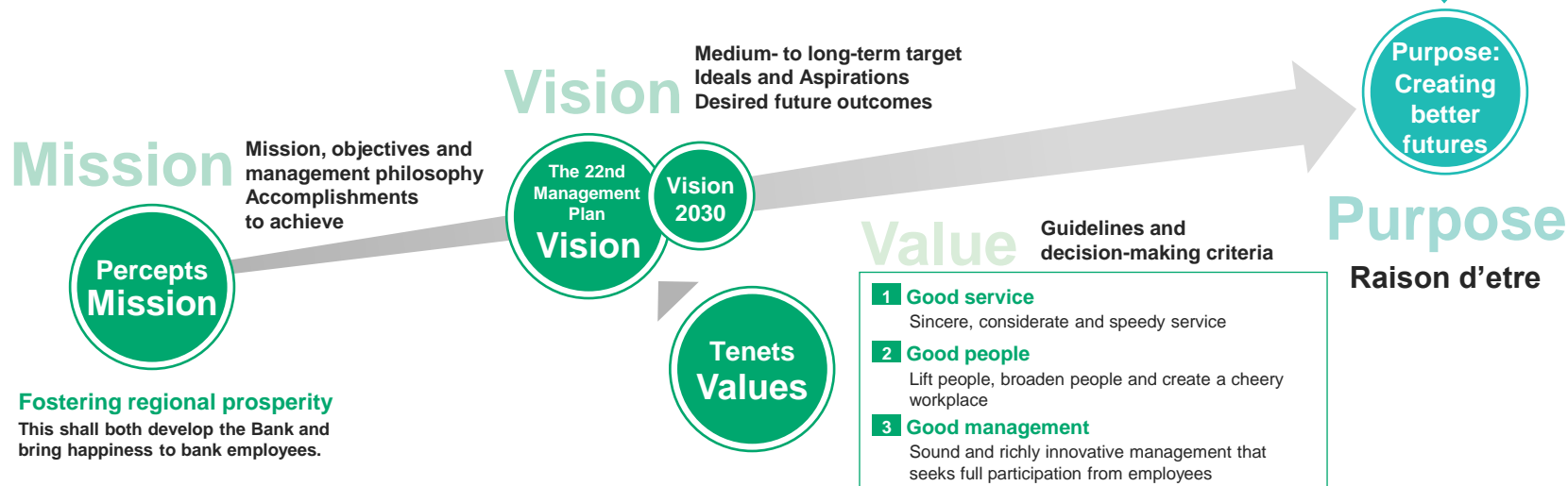
### Declaration on Business of Creating Better Futures

We are in the business of creating better futures.

We will create better futures in conjunction with our corporate customers in helping them develop their companies, and create better futures in conjunction with our retail customers in helping them achieve greater happiness within their families. Moreover, we will work hard to ensure better futures with respect to our customers and ourselves.

**We will continue forging ahead in our efforts to shift from the banking services to the business of creating better futures.**





**Vision 2030 (Ideals to achieve by March 2031)**

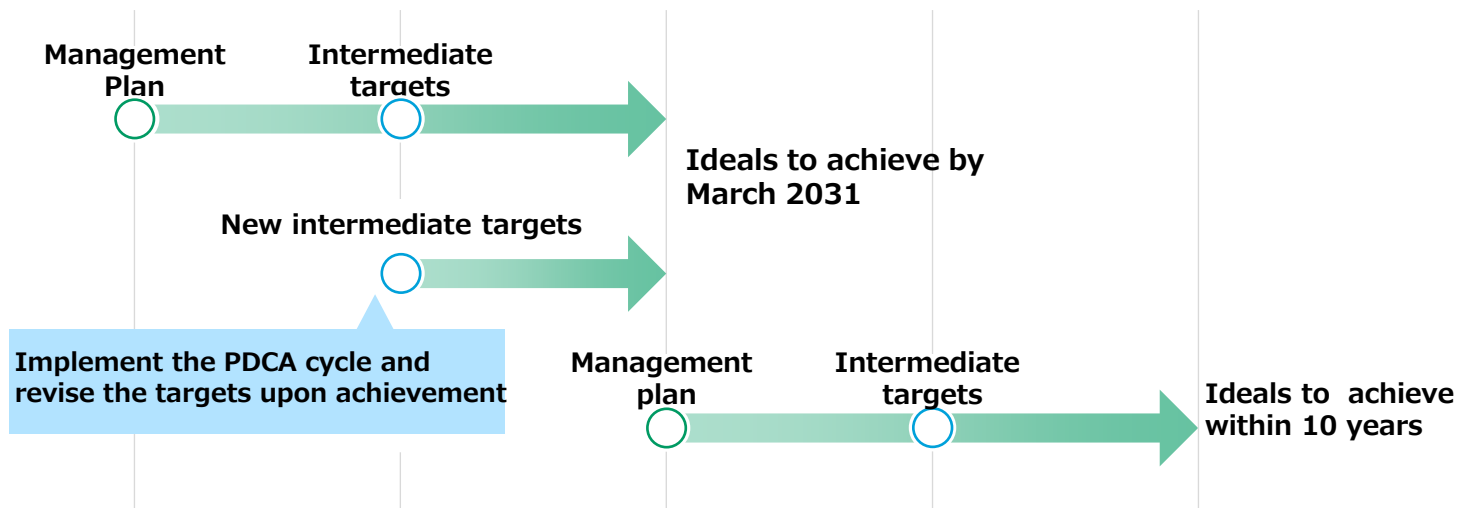
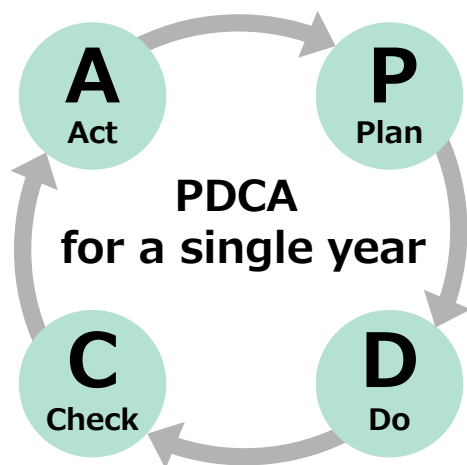
**The region's leading financial group, growing alongside our customers**



**Brush up on management plans**

Report on the performance and progress of the management plan at Information Meeting

When intermediate targets are achieved, set new targets





名古屋銀行

## Inquiries

The Bank of Nagoya, Ltd.  
Corporate Planning Division

TEL: (052)962-7996

FAX: (052)962-1843

E-Mail: [ir\\_info@ex.meigin.co.jp](mailto:ir_info@ex.meigin.co.jp)

URL: <https://www.meigin.com/>

This document has been prepared solely for informational purposes and is not intended to solicit the sale or purchase of specific securities.

This document contains forward-looking statements regarding future performance. These statements do not guarantee future performance and involve risks and uncertainties. Please note that future performance may differ from targets due to changes in the business environment and other factors.

\*As a general rule, amounts in this document have been rounded down to the nearest unit.